

(c) The second running of the Integrated Program began with eighty students. At the completion of the Orientation Phase one member of the Class of 1958, who had been assigned to a staff, joined the group who entered intensive training for the clandestine services. Of the whole group, sixty entered the 20-week Operations Course, ten were enrolled in the 10-week Operations

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Familiarization Course, and five went into the 3-months course in Intelligence Production. Five of the military JOT's indicated that they intended to resign on the completion of their military commitment. They were placed on desks to do substantive work until their resignations. One JOT was placed on an operating desk, since his domestic situation did not permit him to leave town for training in Operations.

- (d) Permanent transfers to substantive components of the Agency have been effected for thirteen external and three internal JOT's. There have been four resignations, of whom two were military and one an internal JOT.
- (e) Three external JOT's have entered on duty, one of whom separated from the Agency to enter the OCS Program.

2. Forty-nine JOT's are either currently enrolled in or have taken language training during the reporting period. The breakdown is as follows:

Part-time training

Chinese	4
Dutch	1
French	23
German	11
Russian	3
Spanish	2

Full time training

French	2
Arabic	1
Japanese	1
Thai	1

3. JOT's received language awards totaling \$1,200 during the reporting period. Languages and awards are as follows:

German	\$350
Czech	200
French	250
Spanish	400

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4. JOT's in the Air Force/OCS Program rated as follows on graduation: 1st, 2nd, and 5th in a class of 160.

(a) The two JOT's who entered the Marine Corps OCS Program graduated from OCC with 2nd Lt. commissions and are now attending Officers' Basic Training. One of them has been selected by his commanding officer to be an escort to one of the Cherry Blossom Queens.

5. Representatives of the JOT Program and the Mobilization and Military Personnel Division/Office of Personnel continue to make periodic visits to Lackland Air Force Base to discuss the progress of the JOT's in the OCS Program and to confer with these men. This is a strong factor in developing morale in the group.

6. As a result of priority requirements levied on JOTP for trainees to go into operations under deep cover, ten members of the class of 1958 were selected for such projects. Reports indicate that they are all now in place and are establishing themselves for long-range careers in various parts of the world. Of the present class, ten members are now being considered for unofficial deep cover status. ✓

7. An innovation in the training of JOTP came about through the conduct of the two week course in Overseas Effectiveness for a group of selected JOT's. This course was enthusiastically received and it is planned that it will be a part of each JOT's training.

8. On 27 February 1960, the Director of Central Intelligence approved the recommendation of DD/S that "the JOTC Program be expanded to achieve approximately 123 graduates per year and that the present ceiling of 100 be increased 88 to provide for Fiscal Year 1961 requirements. As the program develops, additional increases will be requested for Fiscal Years 1962 and 1963 to complete the expansion".

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25X1A9a 9. [REDACTED] one of the training officers, has been replaced by [REDACTED] in the normal rotation program. [REDACTED] has had considerable overseas experience in operations which is adding to the effectiveness of the Program. 25X1A9a

10. In order to improve the recruitment process, we have adopted an efficient system for informing recruiters whose candidates have been rejected of the reasons for this action.

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11. As former JOT's return from their overseas experiences, we interview them in the JOTP office and also send them to the A&E Staff for informal evaluation of their work. Both of these procedures have proved beneficial in alerting us to problems of placement and handling of the cases.

12. We have been able to work out a method by which the JOT Program and SR Division cooperate in handling cases of candidates for the Program who are also recruited as staff agents for thirty day TDY overseas. This has been a touchy problem of jurisdiction because of cover implications which is now satisfactorily solved so that the Agency profits from the work of the individual before he comes on board in that we do not lose his long range services.

13. Two significant problems have not yet been solved:

- (a) A slowdown in promotion of junior officers is causing some dissatisfaction among those already on board and to a moderate degree affecting the recruitment of personnel. We fear that this situation will be aggravated.
- (b) The reduction in the number of slots overseas and the increasing tendency to extend tours of those already overseas will reduce the opportunity to provide newly trained junior officers with overseas experiences early in their careers.

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